

## Discovering Your Spiritual Gifts

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**Instructions:** For each question, enter the number that most applies to you.

3= THAT'S ME!  
2= This is PROBABLY me.  
1= This is PROBABLY NOT me.  
0= DEFINITELY NOT me!

- \_\_\_\_\_ 1. I try to worry more about the needs of others than my own.
- \_\_\_\_\_ 2. People come to me when they need to talk out a problem.
- \_\_\_\_\_ 3. I would like to give money to those in need.
- \_\_\_\_\_ 4. I enjoy explaining the Bible to others.
- \_\_\_\_\_ 5. I like to try to help others know God better.
- \_\_\_\_\_ 6. I don't mind being seen with people who aren't that popular
- \_\_\_\_\_ 7. When I see needy people on cold nights, I really feel like inviting them to my home.
- \_\_\_\_\_ 8. On Friday nights, I am usually the one who decides where we will go and what we do.
- \_\_\_\_\_ 9. I like to tell others about my relationship with God.
- \_\_\_\_\_ 10. I have confidence that God will get me through both the good and bad times.
- \_\_\_\_\_ 11. I like doing jobs that most people don't want to do.
- \_\_\_\_\_ 12. I am known for my positive attitude.
- \_\_\_\_\_ 13. I get a real kick out of giving stuff away.
- \_\_\_\_\_ 14. I like studying the Bible so I can explain it to others.
- \_\_\_\_\_ 15. I like to pray for and with others.
- \_\_\_\_\_ 16. I would like to work with disabled people.
- \_\_\_\_\_ 17. I like having friends stay overnight at my house.
- \_\_\_\_\_ 18. I like to organize and motivate groups of people.
- \_\_\_\_\_ 19. I can sometimes make discussions relate to God.
- \_\_\_\_\_ 20. I believe that God can do things that seem impossible.
- \_\_\_\_\_ 21. I have helped other people so their work was easier.
- \_\_\_\_\_ 22. I like to help sad people feel better.
- \_\_\_\_\_ 23. I try to be smart with my money so that I can give extra money to people who need it.
- \_\_\_\_\_ 24. I like learning and studying the Bible.
- \_\_\_\_\_ 25. I would love to lead a Bible study.
- \_\_\_\_\_ 26. I feel very sympathetic toward the needy.
- \_\_\_\_\_ 27. I don't feel disrupted when there are guests at my home.
- \_\_\_\_\_ 28. I have encouraged others to finish a job.
- \_\_\_\_\_ 29. I would like to help someone else become a Christian.
- \_\_\_\_\_ 30. I have confidence that God will keep His promises even when things are bad.
- \_\_\_\_\_ 31. I don't mind doing little jobs that other people don't consider important.
- \_\_\_\_\_ 32. I can encourage others through what I say.
- \_\_\_\_\_ 33. I know that God will meet my needs, so I want to give freely to others.
- \_\_\_\_\_ 34. I could show others what different ideas in the Bible mean.
- \_\_\_\_\_ 35. I like to serve people to show that God cares for them.
- \_\_\_\_\_ 36. If a friend is sick, I call to see how he/she is doing.
- \_\_\_\_\_ 37. I like having company come to my house.
- \_\_\_\_\_ 38. I would like to lead, inspire, and motivate people to do God's work.
- \_\_\_\_\_ 39. I would like to tell others that Jesus is the Savior and help them see the positive results.
- \_\_\_\_\_ 40. I trust that I can call on God and know that He will be there when "impossible" situations happen.
- \_\_\_\_\_ 41. Sometimes I do jobs nobody notices, but I don't mind.
- \_\_\_\_\_ 42. I like it when people are happier after I have talked to them.
- \_\_\_\_\_ 43. I have given away my money or belongings to those in need.
- \_\_\_\_\_ 44. I think that I could show others how to find answers on their own.
- \_\_\_\_\_ 45. I would like to help bring people back to Christ who have wandered away from Him.
- \_\_\_\_\_ 46. When I see a homeless person, I really want to help.
- \_\_\_\_\_ 47. My friends come over to my house because they feel comfortable there.
- \_\_\_\_\_ 48. When I am in a group, sometimes people look to me to take charge.
- \_\_\_\_\_ 49. I take any opportunity that I can to tell people about Christ.
- \_\_\_\_\_ 50. When everything looks bad, I can still trust God.

# SPIRITUAL GIFTS TEST

## Tabulation Instructions:

1. Put your response (0-3) to each test question in the blank next to the appropriate number on the chart below.
2. Add up the numbers going across the blanks and record them in the box under "TOTAL".

						TOTAL	GIFT
1	_____	11 _____	21 _____	31 _____	41 _____	_____	A _____
2	_____	12 _____	22 _____	32 _____	42 _____	_____	B _____
3	_____	13 _____	23 _____	33 _____	43 _____	_____	C _____
4	_____	14 _____	24 _____	34 _____	44 _____	_____	D _____
5	_____	15 _____	25 _____	35 _____	45 _____	_____	E _____
6	_____	16 _____	26 _____	36 _____	46 _____	_____	F _____
7	_____	17 _____	27 _____	37 _____	47 _____	_____	G _____
8	_____	18 _____	28 _____	38 _____	48 _____	_____	H _____
9	_____	19 _____	29 _____	39 _____	49 _____	_____	I _____
10	_____	20 _____	30 _____	40 _____	50 _____	_____	J _____

## Explanation

Gift **A: Helping**. The ability to assist and serve other people • Gift **B: Encouraging**. The ability to support people and help them to regain hope. • Gift **C: Giving**. The ability to give your time and money so that it can be used for God's work. • Gift **D: Teaching**. The ability to teach the Bible in such a way that people learn and grow. • Gift **E: Pastoring**. The ability to effectively guide and care for people in their walk with God. • Gift **F: Mercy**. The ability to act out of compassion toward those who are suffering. • Gift **G: Hospitality**. The gift of being friendly and generous to guests. • Gift **H: Leading**. The ability to motivate others to use their spiritual gifts and to do their best for the work of the Lord. • Gift **I: Evangelism**. The ability to help others to come to know Jesus personally. • Gift **J: Faith**. The ability to have a confident belief that God will always do what is the very best.

## Assessment:

Determine your demonstrated, probable spiritual gift(s) as follows, If the score in the "TOTAL" section is:

- 12-15:** There is great evidence that God has blessed you with this spiritual gift.
- 8-11:** There is a strong possibility that God has blessed you with this spiritual gift.
- 4-7:** There is a good possibility that God could be developing this gift in you.
- 0-3:** You are spiritually gifted, probably in an area other than this one.

# INVOLVEMENT/SPIRITUAL GIFTS PERSPECTIVE

## EVANGELISM

**Abilities:** Comfortably share the gospels with results.  
**Opportunities:** Visitation, Outreach, Missions.  
**Warning:** Don't think everyone should be as dedicated to evangelism as you are.  
**Reward:** Leading people to Christ glorifies God.  
**Prayer:** "Dear God, increase my vision for the lost, while helping me to understand why others do not share my burden."

## EXHORTATION

**Abilities:** Share practical steps of action  
**Opportunities:** Counseling, Crisis Center, Evangelism.  
**Warning:** Choose words wisely.  
**Reward:** Seeing people respond to your advice and helping them through problems.  
**Prayer:** "Dear God, use me to say what you would have me to say, not what I feel at the moment."

## FAITH

**Abilities:** Unique ability to trust God and His Word for the impossible  
**Opportunities:** Prayer, Counseling, Finances.  
**Warning:** Believe, as everything depends upon God, but work, as though everything depends upon you.  
**Reward:** Influencing others to increase their faith  
**Prayer:** "Dear God, increase my faith, while I increase my work for you. Don't let me become lazy."

## GIVING

**Abilities:** Using stewardship to further God's Kingdom.  
**Opportunities:** Finance or Planning Committee  
**Warning:** Don't use money to control others  
**Reward:** Knowing you contributed to the advancement of ministry without personal recognition.  
**Prayer:** "Dear God, use my success with finances to bless the ministry and others."

## HOSPITALITY

**Abilities:** Welcoming people into their home.  
**Opportunities:** Homeless, Encouragement, Housing.  
**Warning:** Balance your family and personal needs with constantly inviting people to your home.  
**Reward:** Giving others a comfortable rest and time of fellowship.  
**Prayer:** "Dear God, help me to work as hard as being close to you as I do at being hospitable."

## LEADERSHIP

**Abilities:** Obvious influence to motivate others.  
**Opportunities:** Men's or Women's ministries, discipleship, support groups.  
**Warning:** Lead by example, not just motivation.  
**Reward:** Developing leaders to take over what you have done.  
**Prayer:** "Dear God, make me a strong and sensitive leader. Help me to be a well-balanced leader!"

## PASTOR/SHEPHERDING

**Abilities:** Ministering to groups of needing leadership.  
**Opportunities:** Committee Chairperson, Visitation.  
**Warning:** Don't get discouraged with those who don't follow.  
**Reward:** Seeing the ministry improve.  
**Prayer:** "Dear God, help me be patient with those who are apathetic or spiritually weak."

## SERVING/MINISTRY/HELPS

**Abilities:** Serving behind the scenes  
**Opportunities:** Nursery, Sunday school, Ushering.  
**Warning:** Don't become weary in doing well.  
**Reward:** Knowing you make a difference doing what no one else may want to do.  
**Prayer:** "Dear God, Thanks you for appreciating my labor of love, regardless of what others may fail to appreciate."

## SHOWING MERCY

**Abilities:** Giving sympathy and/or empathy to the hurting.  
**Opportunities:** Hospital, Benevolence, counseling/  
**Warning:** Don't be a sucker to everyone.  
**Reward:** Knowing you helped those who no one else would help.  
**Prayer:** "Dear God, use me to not only help people by showing care, but also sharing truth and TOUGH LOVE when necessary."

## TEACHING

**Abilities:** Clarify truth/Insights as to why facts are true.  
**Opportunities:** Teaching, Training, Library.  
**Warning:** Don't neglect other responsibilities.  
**Reward:** Knowing people learn the truth.  
**Prayer:** "Dear God, help me to be practical, not just impart truth."